



Certification

Peace Officer Standards and Training (P.O.S.T.) Certification will be required for all correctional officers. The WDOC will provide the training for certification. P.O.S.T. certification has four levels: Temporary Basic, Basic, Advanced, and Professional. New employees will start with a Temporary Basic certification. Once they complete the Training Academy and Field Training Officer (FTO) program, they will receive Basic certification. Additional certification will be awarded based on experience and additional training and education.

Levels of Certification

P.O.S.T. certification is based upon training and experience. The criterion for each level is outlined below.

1. Basic

- . Successfully complete Basic Training Academy or Mini Basic
- . Complete FTO program
- . Must complete within one year of hire

2. Advanced

- . Successfully complete 20 hours of training, in addition to:
 - . One additional year of experience as a correctional officer
 - . Must complete within two years of receiving Basic certification

3. Professional

- . Successfully complete 40 hours of training, in addition to:
 - . Three additional years of experience
 - . Related associate's degree reduces experience to two years
 - . Related bachelor's degree reduces experience to one year

Experienced Correctional Officers

For experienced Correctional Officers, P.O.S.T. will consider your experience and training when determining the appropriate level of certification. You must provide the following documentation:

- . Certificate of completion of a Correctional Officer Basic Training course.
- . Copy of your training records
- . Proof of current CPR certification

Candidates currently working in corrections or those who have previously been employed as a correctional officer with at least five years of work experience will be required to complete a two-week Mini-Basic training academy, successfully pass a written challenge exam, and complete the FTO program.

If you have been unemployed as a correctional officer for more than five (5) years, you will be required to complete the full Training Academy.